

Gloucester Lyceum and Sawyer Free Library
Board of Trustees
April 14, 2018
Meeting Minutes

Present: Fran Aliberte, Barbara Braver, John Brennan, Chair, Fred Cowan, Peter Feinstein, Kecia German, Joe Grella, Carol Healy, Simon Paddock, James Pope, Wendy Quinones, and Mern Sibley with Paul McGeary, Vice Chair of the Library Building Committee, Deborah Kelsey, Library Director, and Rich Weissman, Facilitator

Absent: Bill Fonvielle, Samantha Low, Dana Tobey, and Katlin Wagner

Personal Values Clarification Worksheet completed

What are / should be the values of this Board? Responses

Integrity	Dedicated
Authenticity	Inclusion
Transparent	Stewardship
Effective	Efficient
Community	Fiduciary
Honesty	Duty
Equality	Accountability
Commitment to Gloucester	

What are / should be the values of the Library? Responses

Inclusive	Accessible
Preservation	Welcoming
Safe Haven	Focus on the Underserved
Nonjudgment	Self-improvement
Modern	Keeping Pace with Change
Comfortable	Safety
Relevant	Building for the future
Discover	

Vision, Mission, Goals from the 2014-2019 Strategic Plan for the GL&SFL used as a guide and drafted a Strategic Plan for the Board of Trustees. See below

Current Bylaws of GL&SFL:

Defines the charge to the Board and the legal context of what the Board does.

“Is a public corporation, with the full authority to govern the Library....”

“The purpose of the Corporation is to provide a free public library...”

Refinement of draft Strategic Plan will take place at the following Board of Trustees meetings
May 15th, June 19th, and July 17th, 2018.

Respectfully, Deborah Kelsey

Draft
Board of Trustees Strategic Plan

Vision

1. To ensure the effective delivery of free public library services to the people of Gloucester.
2. To honor the past while enabling the future of Gloucester's Sawyer Free Library.

Mission

1.
 - To ensure the maintenance and sustenance of corporate assets
 - To serve as advocates to the community in support of the GL&SFL
 - To set the long-term goals and priorities of the GL&SFL and adapt them as times change
 - To work in collaboration with the City to carry out the above
2.

We, the Board of Trustees of the Sawyer free Library are committed to work as a cohesive community to:

 - Adopt as our own the mission and goals of the Gloucester Lyceum and Sawyer Free Library
 - Safeguard, grow, and wisely use the financial and physical resources of Sawyer Free Library
 - Create a diverse Board of Trustees that reflects the community we serve

Goals

1.
 - Renewal of physical plant
 - Approve the updated Strategic Plan
 - Support the library director to implement the Strategic Plan
 - Raise and enhance the profile of GL&SFL
 - Implement an effective and informed decision-making process within an engaged Board.
2.
 - Create and sustain a cohesive culture that values free and open discussion
 - Increase communication among the Board and the community
 - Actively engage with the community to learn its needs and share the Sawyer Free Library response
 - Manage assets to sustain current operation and build for the future